

Training and courses offered include:

English and Maths

ESOL
Basic Literacy
Basic Numeracy

Engineering

Engineering

Forklift

Refresher course
Full Counterbalance
Reach (Additional Hours)
Power Pallet Truck/Pedestrian Electrical

Health and safety

Fire Marshals
Basic Health and Safety
Intermediate Health and Safety
Employability Skills part 1
Emergency First Aid Skills
Health and Safety in the Workplace
Food Safety

Construction

Construction Taster Programme
Get into Construction

Security

Door Supervisor Training

Business & IT

ICT Level 1
ICT Level 2
ITQ Level 1
ITQ Level 2
Further IT Skills
Business Start Up
Leading Your Work Team
Developing Yourself and Others
Understanding Leadership
Setting Team Objects in the Workplace
Recruitment and Selection
Business Improvement Techniques
Managing Conflict in the Workplace
Managing Stress in the Workplace
Managing the Team to Perform in the Workplace
Solving Problems and Decision Making

Service industries

Catering and Hospitality
Get into Retail

Care

Health and Social Care



SKILLS SUPPORT FOR REDUNDANCY

Advice, support and re-training opportunities for employers and individuals affected by redundancy.

CONTACT US

For more information, or to speak with one of our Redundancy Advisors please contact
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SKILLS SUPPORT FOR REDUNDANCY

Skills Support for Redundancy is a government funded initiative which supports employers and individuals who are under consultation or notice of redundancy, are likely to be affected by company downsizing or are newly unemployed.

It provides support for those affected to re-train, up-skill and receive the support they need in order to move on with their employment. It also provides advice and career guidance and help in finding new work opportunities.

THE BENEFITS FOR EMPLOYERS

Making staff redundant is a difficult time for any employer, and it may negatively affect morale and productivity across the company.

Providing staff that are under threat of redundancy, or who are being made redundant with information, advice and guidance as well as training opportunities will not only satisfy legal requirements but will also provide a positive future for those individuals and reassure remaining employees that there is a 'caring' side to your business.

SOUTH AND CITY COLLEGE BIRMINGHAM

South and City College Birmingham is a large, successful further education college with ten campuses and centres across Birmingham. We have a number of highly trained and dedicated staff who work with employers and individuals affected by redundancy.



We provide

- **One-to-one information, advice and guidance sessions.**

This will establish people's training needs, provide careers advice, devise a training plan and assess literacy and numeracy skills.

- **Employability skills and training**

Job search, CV writing and interview technique workshops will help individuals feel more confident about looking for new work.

- **Free training and courses**

We offer a number of courses in a range of industries where jobs are available. The courses available under this scheme can be up to a maximum of 75 hours in total, and must be completed within six months of finishing work. Please see overleaf for course list.

- **Job vacancy updates**

We will provide job vacancies alerts to individuals who have undergone workshops and training with us to help them find work.

- **Ongoing support**

The college will keep in touch to ensure individuals meet their goals, and can provide further support or training if needed.

For employers, we can

- Provide the above services and training on your premises, or at one of our college centres.
- Be flexible – location, days, times and training provided is flexible.
- Provide our services to small and large groups of employees.
- Provide advice and guidance on what can be offered to employees at threat of redundancy.

Individuals must

- Be over the age of 19 **AND** one of the following:
- Be under consultation of redundancy.
- Be under notice of redundancy.
- Have been notified that they may be affected by downsizing or closure.
- Be newly unemployed, not yet claiming benefits or have recently started claiming.